



Title: Director of Solar O&M
Department: Operations Management
Reports to: Vice President of Construction and Operations

Position Summary:

The Director of Solar O&M will monitor and manage Navisun's portfolio of distributed generation solar projects across the United States to ensure optimal generation performance of the company's solar photovoltaic (PV) plant portfolio as well as energy storage. Overall responsibilities will include management of third-party O&M service providers, oversee large scale remediation and/or repowering efforts, production performance analysis and reporting, preparation of OpEx and CapEx budgets and collaborating cross functionally with other internal stakeholders (i.e. Finance, Legal, HSSE, Development, Procurement etc.)

The Director of Solar O&M will work closely with the Engineering and Construction teams to achieve overall Solar performance goals. Travel to project sites when needed.

Responsibilities

- Manage O&M service providers to ensure assigned assets meet or exceed the weather adjusted performance targets; monitor assigned assets, identify underperformance and production issues, work with O&M service providers to identify and execute remediation
- Travel to project sites to verify general condition of the projects, oversee large scale remediation and/or repowering efforts when needed
- Maximize the total returns for each asset through the analysis of system efficiency and identifying opportunities for improved performance
- Create detailed comprehensive reports on assigned solar projects as needed
- Review performance reports and project specific performance data; Investigate issues and initiate actions to improve performance
- Develop & manage OpEx and CapEx budgets, support cost variance analysis
- Manage material project documents associated with assigned projects, including but not limited to Power Purchase Agreement, Interconnection Agreement, Lease Agreement, and Permits; facilitate agreement amendments and assignments as needed
- Work collaboratively with internal stakeholders
- Ensure regulatory, interconnection and HSSE compliance; Ensure assets are operated and managed consistent with Navisun's Policies
- Support financing, M&A, and development initiatives as needed
- Assist Finance in preparing investor reports, budgets for investors and lenders and resolve any issues or questions
- Review, track and approve operating expenses incurred by assets
- Provide timely work products to support management and reporting of operating assets
- Collaborate with Finance to ensure accuracy of billing to customers and resolve issues if needed
- Contribute to the development of policies and procedures to ensure all procedural, legislative and contract requirements are fulfilled
- Participate in the development of an asset compliance calendar. Where specified, manage and monitor compliance in all contracts and activities



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- Maintain knowledge of the political and energy market trends within the regions; maintain or establish good working relationship with equipment manufacturers and other key industry players

Requirements

- Working knowledge of US renewable energy and storage markets
- Demonstrated commitment and participation in developing an accident-free work environment
- Strong analytical skills and preferable experience in budget preparation and management
- Technical understanding of solar generation and energy storage; Familiarity with computerized DAS/SCADA/Monitoring systems, interconnection agreements and data management
- In field / hands on experience in solar construction and operations is strongly preferred
- Strong business acumen and commercial and financial mindset
- Proven ability to work well within a multi-disciplinary team
- Ability to understand financial models and the potential impact of operations on investments
- Ability to define issues, analyze problems, evaluate alternatives and develop sound solutions
- Exceptional influence and communication skills both verbally and in writing with superiors, peers, partners and other stakeholders
- Ability to manage a large portfolio of distributed generation-scale assets
- 25-30% of travel is expected

Qualifications

- At least [5] years' experience in solar asset management
- Degree in engineering or any other technical field. Additional education in finance or accounting preferred
- Technology savvy, advanced computer skills especially in MS Office Suite
- Proven experience in negotiation
- Energy asset management experience in distributed generation solar PV in North America, experience in utility scale solar is a plus
- Experience in Storage technologies is an asset
- Experience in green field and/or brownfield development is an asset